

**ELA TOWNSHIP
SPECIAL BOARD MEETING
OCTOBER 6, 2004
7:30P.M.
ELA TOWNSHIP SENIOR CENTER
1025 OLD MCHENRY RD.
LAKE ZURICH, IL.
Approved 12-9-04**

1. Call To Order

The meeting was called to order at 7:34p.m.

2. Board Roll Call

Present at the meeting was Supervisor Tinerella, Trustees Black, Burch, Knudtson and Sullivan. Also present was Highway Commissioner Kruckenberg, Senior Director Neuschel and Social Worker Kostner

3. Pledge of Allegiance

The Board led the audience in the Pledge of Allegiance.

4. Public Comment

Susan Kostner, Ela Township Social Worker presented the Board with volunteer outreach training packets. Ms. Kostner also informed the Board that October was Domestic Violence awareness month.

The Social Worker report for the month of September will be attached the back of the minutes.

Senior director Sue Neuschel added that the outreach program was excellent and how many people were contacting her about being lonely and needing visitors.

Ms. Neuschel also informed the Board that she would be talking for two hours at a conference October 13th on launching a successful Senior program.

Dennis Abbott wanted the Board to consider giving the Clerk a compensation package like the other Elected Officials. He also suggested that the Highway Commissioner should be compensated for the extra work he does with the bus service. He also is in favor of the Town meeting to buy property.

Trustee Sullivan wanted a minute of silence for the victims of the plane crash from his church.

Trustee Knudtson wanted the Board to follow Roberts rules at this meeting and try to complete meeting in a respectfully time frame.

5. Approval of 25, 2004 Meeting Minutes

Supervisor Tinerella's motion to approve the August 25, 2004 Special Board meeting minutes, seconded by Trustee Knudtson. Roll Call: Supervisor Tinerella, Trustees Black, Burch, Knudtson and Sullivan all voted aye and the motion carried 5 to 0.

6. Elected Officials Compensation Package-Consideration and possible action to approve compensation package for each elected official for the next four term of office.

Supervisor Tinerella read a proposal on salaries.
This will be included in the minutes.

Trustee Knudtson's motion to increase across the board a 4% raise or 1% a year and offer the Clerks position to be able to buy into the Township insurance package.
There was no second to this motion.

Trustee Sullivan's motion for a cost of living increase of 3.5% for the next four years across the board and the Clerk should be included in the compensation plan and benefits as the other full time elected Officials have and he wants included a \$5000 per year bonus or salary for the person who runs the buses and not to be part of the salary package, seconded by Trustee Knudtson.

Trustee Knudtson clarified the motion: A 3.5% cost of living increase for all 5 positions and benefits paid at the same level of the full time elected officials for the Clerk and a \$5000 separate salary that follows the bus job director.

Discussion

Supervisor Tinerella stated that the three positions of Assessor, Supervisor, and Highway Commissioner are full time and receive one hundred per cent of the premium cost for the health insurance package for each of those positions and this is regardless if this is single or family of eight kids. After renegotiated with the H.R.A last year the premiums range any where from \$400.00 a month for a single person and up to \$800.00 for a family package and the Township is paying for that completely. The Supervisor Tinerella wanted to make sure that what Trustee Sullivan motion referred to that the Clerk would receive complete family coverage and not just a single person coverage.

Trustee Sullivan stated yes that the Clerk would receive full coverage and would be treated the same as the other full time elected Officials.

Supervisor Tinerella stated that some Townships and Municipality are asking their employees and Elected Officials to pay a percentage of their Health Insurance.

Trustee Sullivan amended his motion to take every position separately and to vote on them one at a time.

Trustee Black's commented that the Township Clerk is only paid about \$17,000.00 and I know how hard she works without an assistant. The Highway Commissioner

has a position in which he is out in the middle of the night, plowing streets and in big storms is out cleaning storm drains & culverts.

The Assessor has defined duties and ever growing work load and she gets her work done on schedule and we do not have any problems with the work she does. I see the value that they each add to our community.

The Supervisor's role is not well defined and it appears that the Township Administrator performs most of the work involving payroll, generating reports, preparing the packet, etc. The Mayor of Lake Zurich, for example, is only paid about \$10,000.00 a year, just recently, Hawthorn Woods decided to give their Board a modest salary. The Mayors of Kildeer, Deer Park and Long Grove do not get paid at all. The issues facing those municipalities involve growth, sewers and water service, police service, and how to generate revenue. Those issues are substantial and, quite frankly, the challenges faced by the Villages are much more time intensive than those faced by Elmhurst Township. It is an honor to be elected to public office and Township government is best served by someone who wants the job to do good for the community and not just for the money.

Assessor Hoffman stated that this would be her fourth election and she is very bothered by 3.5% increase and she has always asked the board to look at the job and see what it would pay if you had to hire someone to come in and do the job. The Highway Commissioner has 5 employees and a part-time ad man, the Supervisor has one, and Assessor has 5 ½ employees. What is the market for this?

The Highway Commissioner also added that his phone and transportation should be added in the package as he is on call 24 hours a day.

Supervisor Tinerella re worded the previous motion and all the following motions were made by Trustee Sullivan and seconded by Trustee Knudtson.

The Clerk will receive a 3.5% increase over the current salary for each of the next four years and to provide the Clerk with the same health care package that the three full time Elected Officials and full time employees have (plus a phone) according to I.M.R.F regulations.

Current 04-5	2005-6	2006-7	2007-8	2008-9
\$20,910.00	\$21,642.00	\$22,399.00	\$23,183.00	\$23,994.00

Roll Call: Trustees Sullivan, Knudtson, Black and Burch all voted aye and the motion carried 4 to 1. Supervisor Tinerella voted nay.

Highway Commissioner will receive 3.5% increase over the current salary for each of the next four years plus the healthcare package that full time Elected Officials and full time employees receive and (phone and truck) according to I.M.R.F. regulations.

Current 04-5	2005-6	2006-7	2007-8	2008-09
\$56,390.00	\$58,364.00	\$60,407.00	\$62,521.00	\$64,709.00

Roll Call: Trustees Sullivan, Knudtson, Black, and Burch and Supervisor Tinerella all aye and the motion carried 5 to 0.

Assessor will receive 3.5% increase over the current salary for each of the next four years plus the health care package that Elected Officials and full time employees have (phone) according to I.M.R.F regulations.

Current 2004-5	2005-06	2006-07	2007-08	2008-09
\$50,840.00	\$52,619.00	\$54,461.00	\$56,367.00	\$58,340.00

Roll Call: Trustees Sullivan, Knudtson, Black, and Burch all voted aye and the motion carried 4 to 1. Supervisor Tinerella voted nay.

Supervisor will receive 3.5% increase over the current salary for each of the next four years plus the health care package that Elected Officials and full time employees have.

Current 2004-5	2005-06	2006-07	2007-08	2008-09
\$51,530.00	\$53,334.00	\$55,201.00	\$57,133.00	\$59,133.00

Roll Call: Supervisor Tinerella, Trustees Sullivan and Burch voted aye and the motion carried 3 to 2. Trustees Black and Knudtson voted nay.

Trustees will receive 3.5% increase over the current salary for each of the next four years with no health benefits and (mileage) according to I.M.R.F regulations.

Current 2004-5	2005-06	2006-07	2007-08	2008-09
\$3,600.00	\$3,726.00	\$3,856.00	\$3,991.00	\$4,131.00

Roll Call: Trustees Sullivan, Knudtson, Black, and Burch all voted aye and the motion carried 4 to 1. Supervisor Tinerella voted nay.

\$5000.00 compensation each year to the Highway Commissioner for administrated duties of the Senior bus service and not to be included in his salary. This is non-transferable if and when the Highway Commissioner does not oversee this service he will no longer receive this compensation.

Roll Call: Trustees Sullivan, Knudtson, Black and Burch all voted aye and the motion carried 4 to 1. Supervisor Tinerella voted nay.

7. Fall Newsletter- consideration and possible action to approve the October newsletter.

Supervisor Tinerella's motion to approve the Fall Newsletter, seconded by Trustee Knudtson. Roll Call: Trustees Black, Burch, Knudtson and Sullivan all voted aye and the motion carried 4 to 1. Supervisor Tinerella voted nay.

8. Village of Lake Zurich Fees- consideration and possible action to approve the increase in fees charged by the Village of Lake Zurich for use of board room.

Trustee Knudtson's motion to accept the increase in the fees for the use of the Lake Zurich Board Room for the monthly meetings, seconded by Trustee Black.

This motion was withdrawal.

Discussion: Trustee Burch has a tenant that could tape the meetings at the Senior Center.

Supervisor Tinerella's motion to pursue other solutions to get the meetings back at the Senior Center and that the Board will continue with the Village of Lake Zurich on a month to month basis, seconded by Trustee Burch. Roll Call: Supervisor Tinerella, Trustees Black, Burch and Knudtson all voted aye and the motion carried 4 to 1. Trustee Sullivan voted nay.

9. Resolution #2004-05-Consideration and possible action to approve a Resolution for the purpose of providing for a Special Town Meeting, scheduled for October 26th, 2004

Supervisor Tinerella's motion to adopt the Resolution #2004-05 for a Special Town Meeting on October 26th, 2004, seconded by Trustee Knudtson. Roll Call: Trustees Black, Burch, Knudtson and Sullivan all voted aye and the motion carried 4 to 1. Supervisor Tinerella voted nay.

Supervisor Tinerella commented that she still would still like to have some informational meetings before the main meeting of the electors.

10. Adjournment

Trustee Burch's motion to adjourn the meeting at 8:57, seconded by Trustee Knudtson. Roll Call: Supervisor Tinerella, Trustees Black, Burch, Knudtson, and Sullivan all voted aye and the motion carried 5 to 0.

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